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CENTRAL GAUTENG
LIONS
CRICKET BOARD

Bidvest Wanderers Stadium,
Corlett Drive, Illovo,
Johannesburg
PO Box 55309, Northlands, 2116

A vacancy has arisen within the **Cricket Service Department** of the Central Gauteng Lions Cricket Board.

POSITION: SENIOR WOMEN'S HEAD COACH

An opportunity for a Senior Women's Head Coach has become available. The successful candidate will be responsible for developing a successful Senior Women's Team which delivers sustained success. The Head Coach will have overall responsibility for the performance and management of the team and will lead a team of specialist coaches and support staff. The Head Coach will be responsible for developing players who will in future represent South Africa.

Main job duties/responsibilities:

- Lead, develop and maintain a successful winning playing squad;
- Develop and maximize the talents, techniques and character of the players;
- Develop players who will represent South Africa at all levels of competitions;
- Provide line management support;
- Create a professional, hardworking culture and environment;
- Create good working relationship with the Performance Team being aware at all times of the emerging talent coming through the system;
- Be directly involved in women's club cricket for scouting purposes as well as assess current squad members' form;
- Lead, organize and deliver training and coaching programs;
- Communicate regularly with coaching and support staff on form and fitness for players;
- At all times to be an ambassador of the Union for professional cricket setting and a good example to players;
- Produce monthly reports on the Senior Women's team;
- Develop coaching reports on players, profiling records, video footage and performance diaries;
- Coach during all matches/tournaments within the senior women's calendar;
- Lead physical preparation and post-match routines at matches;
- Establish team vision and values, standards and protocols that fit within the goals of the CGL and are shared among the squad and management team;
- Work in partnership with the senior women's captain to create an environment in which the players are empowered to prepare and perform to the highest standards;
- Demonstrate personal credibility, honesty and integrity; And
- Attend girls' provincial age group games and training sessions to scout for future senior players.

Directors: J. Madiseng (President), N.A. Vilas (Vice President), B.G. van Rooyen (Vice President), M.S. Sacher (Treasurer), G.A. Fredericks (Chief Executive Officer), K.S. Muller, N Sibiya, E. H Lambat, F. Habib (*), S. Dzengwa (*), M. Ratshimilani (*), Z.F. Buthelezi (*), P. Makatini (*), B.F. Lesele (**), M.S. Patterson (**), Y.A. Manack (**), G.L. Le Pere (**)

* Independent director ** Alternate director



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Key job competencies:

A customer service ethos focussed on excellence
Excellent time keeping
Professional in appearance
Excellent communication skills
Prioritisation and organisational skills
Ability to remain calm under pressure
Ability to work without supervision and take initiative
Ability to multitask
Flexible approach to working hours and work content
Reliability
Technical analysis (video etc)
Financial management
Planning and periodisation
Building a culture

Skills, Qualifications and Experience:

- CSA Cricket Level 3 Coaching Certificate
- Proven track record in coaching women's cricket.
- Outstanding communicator with influential people skills who can manage a competitive environment and developing self-reliant players.
- Ability to lead a team of specialist coaches and support staff and will be responsible for defining their roles, performance and their ongoing development
- Strong organizational skills and tactical strengths
- A clear knowledge, understanding and vision for Women's cricket

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Gauteng Cricket Board operating as Central Gauteng Lions (Non Profit Company in terms of the Companies Act 71, 2008, as amended)
Reg. No. 1977/002554/08



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In addition, the following would be important:

An understanding of the game of cricket is essential.

Qualifying candidates can apply to gcbvacancies@cricket.co.za with a comprehensive CV, copy of SA ID, copies of qualifications and at least two contactable references. All applications will be treated in strict confidence. Only shortlisted candidates will be contacted for interviews and possible additional assessments, which will be arranged at the mutual convenience of both parties.

The closing date for all applications is **Thursday, 18 July 2019**.

Remuneration commensurate with qualifications and experience for this position will be negotiated with the successful applicant.

Central Gauteng Lions reserves the right to fill this position at its own discretion.

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